

## Travel/Staff Development

Professional Development is encouraged for all EOU Library staff. Budgetary constraints may make it impossible for all staff development requests to be approved. Requests will therefore be prioritized.

Higher priority will be given to the following professional development opportunities:

Orbis Cascade meetings, meetings of Oregon or local Pacific Northwest groups, user group meetings for library software, or meetings where the staff member is making a direct contribution to the event - whether through committee participation, event organization, or presentation at a session. Online training and webinars are also encouraged.

The library will endeavor to fully fund a minimum of one conference per year per person. Alternative funding from grants (EOU Research and Grants Committee, private foundations, etc.), professional organizations or self-funding should be considered in cases where partial funding is approved or where attendance is approved but travel/training funds are not allocated. Those attending major meetings or training sessions should expect to present a summary for interested staff within a month of the meeting or training.