



### *The Glen and Jean McKenzie Professorship Process*

The purpose of the Glen and Jean McKenzie Professorship Endowment is to provide financial resources for the teaching faculty of Eastern Oregon University via the EOU Foundation.

- The Glen and Jean McKenzie Professorship will be awarded to members of the teaching faculty who are employees of Eastern Oregon University and who present a successful proposal detailing how such an award will increase knowledge and practices connected to the management, operation and stewardship of traditional farming and ranching practices. Faculty must also demonstrate that their work will have the effect of promoting and supporting agricultural and/or related studies at EOU.
- The Glen and Jean McKenzie Professorship will provide an annual award based on the available interest earned for three (3) successive years. Faculty will be required to submit competitive proposals and the EOU President will select the successful proposal per the process outlined below.

#### **Process**

- Selecting the professor(s) to receive an endowed professorship is an important part of the academic culture and must reflect the University's commitment to intellectual quality.
- To be named the Glen and Jean McKenzie Professor, faculty must submit competitive proposals for review by EOU's Research and Grants Committee. Competition is open to members of the EOU teaching faculty. The Committee reviews proposals according to the guidelines established by the agreement and can select up to three (3) proposals, which are then forwarded to the Provost and Vice President for Academic Affairs (Provost). The Provost will review and accept and/or decline selected proposals. The Provost may request alternate proposals to review. Finding one or more proposals acceptable, the Provost provides recommendation(s) to the President of Eastern Oregon University, who will make the final decision.
- Prior to making any announcement on the award, the EOU President will inform the Board members of the Oregon Agriculture Foundation of his/her selection and intentions. The

selected professor(s) may receive the McKenzie Professorship for up to a three (3) year period of time. The award may be made to the same faculty member(s) again in subsequent years, but requires submission of a new proposal per the criteria outlined above. Should a faculty member leave their position at EOU for any reason, the Professorship award will be declared void and the selection process will be reinitiated.

- Recipients of the McKenzie Professorship will meet with the OAF Board to present their winning proposal at the beginning of their research and present their conclusions at the end of their award timeline. Recipients will provide an annual written report and presentation to the EOU President, EOUP President and to the Oregon Agriculture Foundation Board on the progress of their work in relation to the Professorship.
- The Eastern Oregon University Foundation, through University Advancement, will publicize the professorship and work with the EOU President, Provost and faculty to articulate the donor's intentions, provide direction on use and management of the funds and document that the aforementioned criteria and guidelines have been maintained.

### **Proposal Details**

- See McKenzie Professorship Directions.

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